



## **JOB DESCRIPTION**

**DEPARTMENT:** Faith Formation  
**REPORTS TO:** Nursery Coordinator

**POSITION TITLE:** Nursery Assistant  
**POSITION DETAIL:** Part-time, Non-Exempt

### **POSITION SUMMARY:**

A nursery assistant provides care for young children of our parish so that parents/caregivers can grow in their faith by attending Mass, Bible Studies, Faith Formation classes and other parish events.

### **EXPECTATIONS OF EMPLOYEE:**

- Adheres to all policies, safety policies, and procedures and the core values of the Catholic Church
- Acts as a role model within and outside the organization
- Performs duties as defined, assigned, and as workload necessitates
- Maintains a positive, respectful, and highly communicative attitude and approach
- Maintains a demeanor that creates positive team atmosphere
- Consistently reports to work prepared to perform duties of position
- Manages time well and meets organization productivity standards

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Provide quality childcare including changing diapers and playing with/supervising young children.
- Establish and enforce rules for behavior and procedures for maintaining order in the nursery.
- Maintain a clean and tidy nursery by organizing after play and sanitizing toys at the end of a shift.
- Supervise youth volunteers who assist in the nursery.

### **QUALIFICATIONS:**

- Enjoys working with children
- Has a flexible schedule (most shifts are on the weekends or in the evenings)
- Is patient, kind, and disciplined

### **WORKING CONDITIONS:**

- Occasionally lift and/or move up to 35 pounds
- Ability to be mobile for extended periods of time
- Physically able to play with children on the floor

### **LANGUAGE SKILLS:**

- Good written and verbal communication skills required
- Ability to read, analyze, and interpret information
- Ability to take direction but also work with minimal supervision

**Responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the employer.**